

# Young Person Code of Conduct



We recognise that effective learning can only occur in a secure environment where the rights and responsibilities of others are known and respected and where standards are fairly and consistently negotiated with all

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# Marlene Moore Flexi Schools Network Young Person Code of Conduct

The Young Person Code of Conduct has been developed to set out general guidelines that help to negotiate ways of working together and standards of behaviour that everyone is expected to abide by.

Managing the Young Person Code of Conduct is a shared responsibility between the young people, parents/carers and the school. All students and families have ready access to support offered by the school's staff.

The school operates by using common ground principles. These allow for a democratic and inclusive community to operate in a way that respects the rights of all and enables meaningful educational engagement. The principles are:

- **Respect**
- **Rights**
- **Relationship**
- **Responsibility**
- **Safe and Legal**

These principles guide group relationships. They represent broad ways for the school to establish a shared understanding that promotes appropriate personal relationships. The principles are used by the young people and staff to encourage learning, build personal relationships and resolve conflict.

These principles are intentionally broad and are useful in that they do not totally define what should happen in any particular situation. This means that all members of the group, adults and young people, are asked to relate within the same standards based on the group's understanding of these principles.

# Common Ground

The consequences of operating within a common ground set of principles is that adults and young people are both accountable for their behaviour. With this approach emphasis is placed on providing opportunities for talking through and negotiating around issues that arise. Meetings become important as they allow a safe space for everyone to talk and share thoughts and feelings.

## Rights and Responsibilities of Staff and Young People

Young people are expected to observe and uphold this statement of rights and responsibilities:

You have the right to:

- Reach your full learning potential in a safe and supportive environment
- Be safe
- Be treated with respect, courtesy and kindness
- Be an active part of, and contribute positively to the community
- Be treated fairly and justly
- Have your human rights, and other legal rights respected

You have the responsibility to:

- Enable others to learn in a safe and supportive environment
- Follow school policies, procedures and the directions of school staff at all times
- Treat others with respect, courtesy and kindness
- Represent the school well in the community
- Accept and consider the consequences of your actions
- Respect the human rights and legal rights of others

## Breach of the Code of Conduct

A breach of this code of conduct will be dealt with in line with the principles of common ground, natural justice and fairness. Where possible a process of restorative justice will be followed in managing any breach, taking into account any policy and legal requirements of the school.

## **Contact Us**

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