

Reporting Inappropriate Conduct



Hemmant Flexible Learning
Centre

All children and young people have the right to be protected from abuse, mistreatment and harm

Hemmant Flexible Learning Centre follows a Code of Conduct which includes what is considered appropriate behaviour of all staff towards young people.

Inappropriate.....

What is?

Behaviour is inappropriate if you think it is. This could include:

- someone says something to you that makes you feel uncomfortable
- someone touches you in a way that makes you feel uncomfortable, or in a way that 'does not feel right'
- someone does anything else to you that you think is wrong

What isn't?

Not all touching, words, actions are inappropriate. For example:

- staff raising their voice to attract attention or restore order
- a person comforting a young person after an injury and helping them to the first aid room
- a person doing something that turns out to be accidental

How do I report inappropriate conduct?

- You can report inappropriate conduct to any staff member who you feel comfortable speaking too
- We have designated Child Safeguarding Officers whose job it is to listen to your concerns (see back)
- You can also say something by speaking with the person, writing to them by email, or in any other way that you feel comfortable
- You can even bring a friend along if you would like

What will happen when I say something?

When you say something to a staff member, they will listen to your concerns carefully. They will make sure you are safe and the following may happen:

- they may speak with the HOC/Principal (unless your concerns are about them)
- they, or the Principal (unless your concerns are about the Principal) may speak to another staff member to assist you with a strategy to ensure that you are safe
- a confidential report may be made to Child Safety Services, the Police or to other relevant authorities

Will I get into trouble?

If you say something because you think someone did something wrong or inappropriate, you will **NOT** get into trouble.

What happens next?

After you have said something to a staff member, they will do something about it. They won't tell other students what you have told them, but they might need to ask some further questions.

What if I am worried about something different?

If something else is worrying you, you should talk to someone who you trust about it.

Child Safeguarding Officers

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For Other Support and Information

Queensland Emergency 000

Police Link 131 444

Family and Child Connect 133 264

Department of Children, Youth Justice & Multicultural Affairs -1800

811 810